Privacy Policy

This Privacy Notice (the "**Notice**") describes the types of information that Rafael Advanced Defense Systems Ltd. ("**Rafael**", "**we**", "**us**", "**our**") collects:

1. Via our website, https://rafael.co.il/ (the **"Website"**),
2. About representatives of our existing or prospective customers, distributors and vendors (the "**Representatives"**), in the course of our business activities (the "**Business**").
3. About visitors to our facilities.

It also describes our practices for collecting, using, maintaining and processing this information, and the rights and options available to users of our Website and the Representatives, with respect to their personal data.

DATA WE COLLECT AND PROCESS

The information we collect and process varies between visitors to our Website, business representatives, and visitors to our facilities.

A. WEBSITE VISITORS

When you visit our Website, you collect and process the types of data described below. You are not legally obligated to provide the following information; however, if you choose not to provide this information we may not be able to handle your inquiry, allow you access to our webinars, or process your application to Rafael.

1. We process information you provide us when you contact us with an inquiry

You can submit an inquiry through our online contact forms or by calling, emailing or mailing us. When you contact us, you will be asked to provide information such as your name, company, email address, phone number, and the content of your message. The mandatory fields for completion will be marked as such (**"Inquiry Information"**).

2. We process your information when you register to our webinars.

From time to time, Rafael may host webinars regarding its products, services and other related topics. In order to participate in our webinars, you will need to register and provide us your name, phone number and email address (**"Webinar Registration Information"**).

3. We process personal information when you apply for an open position at Rafael.

You may view and apply for open positions at Rafael via the Website. In order to apply for an open position, you will be requested to provide your contact information, national ID number, education, professional experience and other information typically found in a resumé (**"Application Information"**).
If you are a Rafael employee submitting an application for a position on behalf of a candidate, by providing us with information about the candidate, you represent that you have obtained the candidate's consent to share their personal information with us.

4. Information we collect from your device.

We also collect analytics information about your use of the Website.

When you use the Website, we record and collect certain information about your interaction with the Website, including the IP address from which you access the Website, time and date of access, type of browser used, language used, links clicked, and actions taken while using the Website ("**Analytics Information**").

We will use your personal data described for the following purposes:

1. To respond to and handle your inquiry.

We will use your Inquiry Information to contact you about your inquiry and handle and respond to your inquiry.

2. To allow you access to our webinars.

We will use your Webinar Registration Information to allow you access to the webinar you registered to, and send you reminders about the webinar and supplementary content related to the webinar.

3. To send you marketing communications if you consented to receive them.

Subject to your explicit consent to receive marketing-related communications, we will use your Webinar Registration Information and other instances where you provided your email address for marketing purposes, to send you notifications about Rafael's products and services, other webinars, and other marketing communications. You can withdraw your consent at any time via the "unsubscribe" link provided in each marketing communication you receive from us.

4. To process your job application and consider you for an open position at Rafael.

We will use your Application Information to consider your application for an open position at Rafael manage the recruitment process and make recruitment-related decisions.

In the course of evaluating your candidacy, we will process your Application Information and other related information provided by you using (among other things) Artificial Intelligence (AI) tools operated by us or third parties who are our service providers.

The purpose of sharing and processing your information through AI tools is to perform an initial screening to assess your compatibility for open positions at Rafael, according to criteria determined by us. The AI tools scan your information, analyze your suitability for the position, and provide you with a compatibility score based on which, among other factors, we will make the decision whether to continue with the recruitment process.

The use of AI involves privacy risks such as unauthorized access to personal information, and other risks, such as unintentional algorithmic biases. To reduce the impact of these risks, we implement strict data security practices, including in relation to personal data processed by our services providers. We review and audit the AI tools used for processing and maintain human oversight over their activity, leaving all final decisions regarding the recruitment process at the hands of a human factor.

5. We will use your Analytics Information for enhancing and developing our Website.

We will use the Analytics Information for development and enhancement of the Website. We will use the Analytics Information collected via our Website to improve the Website, our email communications and the products and services we offer to customers. We also use the Analytical Information to adapt the Website, their content, our services, and our email communications to users' preferences. Finally, we will use the Analytics Information to understand the market in which Rafael operates in and for managerial reporting and business planning.

6. Improving and optimizing work processes.

We will use your information for the purpose of improving and optimizing our work processes and other internal processes within Rafael. Where possible according to the specific need, the use of your information for this purpose will not personally identify you.

B. BUSINESS REPRESENTATIVES

If you serve as representatives of vendors, customers, distributors, or business partners of Rafael (whether existing or potential), we collect and process the types of data described below. You are not legally obligated to the following information; however, if you choose not to provide this information we may not be able to engage in business with you, or allow you to access our Suppliers Platform.

1. Information we collect throughout the course of business engagement

If you are a representative of a prospective or existing customer, vendor or business partner, we may obtain your personal data from the following sources: from you directly; from the company that employs you, if you are an employee of our customer, vendor or business partner; from partners with whom we have a relationship; from free or paid publicly available sources and/or other sources as Rafael may deem necessary; during your visit to our facilities.

We collect the following categories of personal data relating to our existing and prospective corporate customers, vendors, or business partners' employees, officers, authorized signatories, representatives, and other associated individuals: name, position, organizational affiliation, professional experience and other information typically found in a resumé, our correspondence with you, personal characteristics and preferences (as may be the case), and financial information (where necessary) ("**Business Relationship Information**").

2. Information we collect for the purpose of compliance with anti-bribery and anti-money laundering laws

We collect the following categories of personal data for anti-bribery and money-laundering compliance purposes: publicly available criminal records, publications on arrests, indictments and rulings; cross-checked information with sanctions-list; financial information such as ultimate beneficiary owner, bank account access, good standing; assets; publications on various media channels; and any additional data required for us to fulfill our obligations under applicable laws and in accordance with Rafael's anti-bribery and anti-corruption policy ("**Compliance Checks Information**").

3. Information we collect for the purpose of assistance with travel arrangements

We collect the following categories of personal data when we assist our customer's representatives with their travel arrangements: name, nationality, passport information, travel itinerary and food and lodging preferences and bookings (**"Travel Information**").

4. Information we collect via our Suppliers Platform.

If you are a supplier of Rafael, you may log into the Suppliers Platform with your username and password. The Suppliers Platform enables you to access information regarding your engagement with Rafael, payment details and related requests (**"Suppliers Information"**).

We will use your personal data described for the following purposes:

1. To manage customer contacts and relations.

We will use your Business Relationship Information to manage and develop our customer contacts and relations.

2. To administer supplier and customer contracts.

We will use your Business Relationship Information to administer our contracts with vendors and customers.

If you are a supplier of Rafael, we will use your Supplier Information to allow you to access and use our Suppliers Platform and to manage our contractual relationship and communications with you.

3. To comply with anti-bribery and anti-money laundering rules.

We will use the Compliance Checks Information for our compliance procedures regarding anti-bribery, anti-money laundering, sanctions lists and other laws and regulations that may apply to Rafael.

4. To assist with travel arrangements for representatives of customers

We will use the Travel Information to help representatives of our customers and prospective customers to make travel bookings and arrangements.

5. Improving and optimizing work processes.

We will use your information for the purpose of improving and optimizing our work processes and other internal processes within Rafael. Where possible according to the specific need, the use of your information for this purpose will not personally identify you.

C. VISITORS TO RAFAEL FACILITIES

When you visit Rafael's facilities, we collect and process the types of data described below. You are not legally obligated to provide the following information; however, if you choose not to provide such information, we may not be able to approve and manage your visit to Rafael facilities.

1. Information you provide to us as part of the visitors' instructions form.

Before entering Rafael facilities, you will be required to sign the visitors instructions form and provide your name, mobile phone number, passport number and company name ("**Form Details**"). We will use your Form Details for documentation purposes and to maintain the security of our employees and facilities.

2. Recordings from our security cameras.

Public areas in Rafael facilities are recorded via closed-circuit security cameras. During your visit to Rafael facilities, security cameras may record you ("**CCTV Footage**"). Access to CCTV Footage will only be done by authorized personnel, for the purposes described below.

We will use your personal data described for the following purposes:

1. Maintaining security, safety and information security.

We will use the Form Details and CCTV Footage to maintain the security, quality, and safety of Rafael's facilities and our employees, maintain confidentiality of information, prevent offenses etc., and investigate incidents at our facilities.

2. Improving and optimizing work processes.

We will use your information for the purpose of improving and optimizing our work processes and other internal processes within Rafael. Where possible according to the specific need, the use of your information for this purpose will not personally identify you.

WHO WILL PROCESS YOUR DATA

We will not share your information (as website visitors, business representatives or visitors to our facilities) with third parties, except in the events listed below or when you provide us with your explicit and informed consent. These are also the categories of third parties to whom Rafael has disclosed personal information in the preceding 12 months.

We will share your information with our service providers who help us in the operation of our Business and the optimization of our work processes.

We will share your personal information with our service providers who assist us with the internal operations of our Business and the Website, and the improvement and optimization of our work processes. These companies are authorized to use your personal information in this context only as necessary to provide these services to us and not for their own promotional purposes. We do not sell your personal information to third parties.

Such service providers may provide, among others, services pertaining to information systems, recruitment, sourcing and candidate screening (in relation to candidates), advisors, security and protection, travel management, as well as external consultants and other services for the purposes described above.

We will share your information with companies in our group and/or with affiliates, as necessary.

If required for the operation of our business, we will share your information with other companies in our group, including our subsidiaries, as well as with companies affiliated with us. These companies will use the information we share with them in accordance with this privacy policy.

We will share your Information with competent authorities, if you abuse your right to use the Website, or violate any applicable law in connection with our Business.

If you have abused your rights to use the Website, or violated any applicable law, we may share your information with competent authorities and with third parties (such as legal counsels and advisors), for the purpose of handling of the violation or breach.

We will share your Information if we are legally required to do so.

If we are required to disclose your information by a judicial, governmental or regulatory authority.

We will share your Information with third-parties in any event of change in Rafael's structure.

If the operation of the Website or the Business is organized within a different framework, or through another legal structure or entity (such as due to a merger or acquisition), we will share your information only as required to enable the structural change in the operation of the Website and the Business.

We do not sell your information.

We do not sell your information, nor have we done so in the past 12 months.

COOKIES POLICY

What are cookies?

When you use our Website, we collect Analytical Information through "Cookies", which are text files, comprised of small amount of data, that are saved on your computer or other device (e.g. smartphone, tablet, etc.) when you use the internet and visit various websites.
The information that the cookies maintain is read by the website you visit, during the session of your visit to the website (these are called 'session' cookies), and when you return to visit it again (these are called 'persistent' cookies),

We use cookies necessary to operate the website, for statistics purposes and to remember your preferences.

We use cookies for several purposes, as briefly explained below:

- **Necessary** – Cookies that are strictly necessary for the functioning of the Website. The Website cannot operate properly without these cookies. You can set your browser to block or alert you about these cookies, but some parts of the Website may not function properly.
- **Statistics** – Cookies that help us collect Analytics Information and understand how you and other users interact with our Website.
- **Preferences** – Cookies that remember your choices when you use the Website and allow us to operate by reflecting your preferences.

You can always delete or disable cookies.

You can always delete the cookies saved on your device through your browser or device. You can also disable cookies for future uses through the settings options of your browser or device. However, you cannot disable the 'necessary' cookies because the website cannot

operate without them. By enabling cookies, you give your consent to collect the data they are intended for.

SECURITY AND DATA RETENTION

We will retain your Information for the duration needed to fulfill the purposes set out above, including for supporting our ordinary business activities, interacting with existing and potential customers, suppliers and job applicants, operating our Website and maintaining security and safety within Rafael's facilities. Thereafter, we will still retain your personal information as necessary to comply with our legal obligations, resolve disputes, establish and defend legal claims, enforce our agreements and for any other legitimate interest.

We implement measures to secure your information

We implement measures to reduce the risks of damage, loss of information and unauthorized access or use of information. However, these measures do not provide absolute information security. Therefore, although efforts are made to secure your personal information, it is not guaranteed, and you cannot expect that the Website, systems and databases or our Business will be immune from information security risks.

INTERNATIONAL DATA TRANSFERS

We will internationally transfer your Information only in accordance with applicable data protection laws.

If we transfer your personal data for processing at locations outside your jurisdiction, we will abide by data transfer rules applicable to these situations.
If you are a resident of the EU or the UK, any transfer of your personal data out of the EU or the UK will be in accordance with adequate safeguards determined by the EU Commission or the ICO.

PROCESSING OF PERSONAL INFORMATION USING AI

We may process your personal information using AI tools.

We may use AI tools (owned by us or by third parties) to process the personal information described in this Notice, for each of the purposes described above. We implement security measures to ensure that the processing of information using these tools is carried out in accordance with the law and while protecting your privacy and rights. We will maintain human oversight over the activity of the tools and will not rely on any automated decision-making by them.

YOUR RIGHTS AND HOW TO EXERCISE THEM

Rafael Advanced Systems Ltd. is the controller of the databases containing the personal information processed in relation to our Website and our Business and the visitors to our facilities, that is described herein.

You have certain rights to access your data, obtain a copy of your information and correct it.

You have the following rights:

O **Right to Access** your personal data that we process and receive a copy of it, subject to the restrictions specified in the law.

O **Right to Rectify** inaccurate personal data we have concerning you and to have incomplete personal data completed, or to request its deletion.

Note that deleting your personal information may prevent us from responding to your inquiries, carrying out a recruitment process, engaging in business with you, or providing you with services.

If you wish to exercise any of these rights you may contact us at the contact information below. We reserve the right to ask for reasonable evidence to verify your identity before we provide you with information. Where we are not able to provide you with information that you have asked for, we will explain the reason for this.

Here is Rafael's contact information:

Rafael Advanced Defense Systems Ltd.
POB 22501,
Haifa, Israel 3102102

Here is the contact information for Rafael's Data Protection Officer ("DPO") for all inquiries and request regarding data processing and your personal information:
E-mail: Privacy@rafael.co.il.

ADDITIONAL INFORMATION FOR INDIVIDUALS IN THE EU AND THE UK

Rafael is the data controller of the personal information that is collected via our Website and the Business, and when you visit our facilities.

The following is the data controller for the purposes of the personal data we collect via the Website and the Business:

Rafael Advanced Defense Systems Ltd., POB 225021, Haifa, Israel 3102102

Contact details of our European and UK representatives.

Our European representative, for the purposes of this Policy, is Dynamit Nobel Defence.
If you are within the European Economic Area, you may contact our European representative the at the following address:

Dynamit Nobel Defence

Dr.-Hermann-Fleck-Allee 8, 57299 Burbach, Deutschland

E-mail: Privacy@rafael.co.il

Our UK representative, for the purposes of this Policy, is ERCAS-BV.

If you are within the European Economic Area, you may contact our UK representative the at the following address:

ERCAS-BV

Ercas BV 2nd floor 57-59 Gloucester Place London W1U 8JJ
England.
E-mail: Privacy@rafael.co.il

Legal basis under GDPR for processing your personal data

- The legal basis for processing your Analytics Information is our legitimate interest in maintaining, developing and enhancing the Website.
- The legal basis for collecting and processing your Inquiry Information is our legitimate interests in responding to your inquiry.
- The legal basis for processing your Webinar Registration Information is our legitimate interest to promote our products and services.
- The legal basis to process your contact information for direct marketing purposes is your explicit consent.

o The legal basis for processing your Application Information is our legitimate interest in considering you and processing your application for an open positions at Rafael and us taking steps prior to entering into an employment contract with you.

o The legal basis for processing Supplier Information is our legitimate interest in managing our relationship and communications with our suppliers.

o The legal basis for processing Travel Information is our legitimate interest in helping our existing and prospective customers make travel arrangements for

their business visits and meeting with Rafael.

o The legal basis for processing Business Relationship Information is our legitimate interest in managing our relationship and communications with our existing and prospective suppliers and customers, promoting our products, services and business, management reporting, and performing our contractual obligations

o The legal basis for processing Compliance Checks Information is our legitimate interest in managing risk, prevention of crime, bribery, and money laundering.

o The legal basis for processing Form Details and CCTV Footage is processing is the protection of the vital interests of natural persons, and our legitimate interest in maintaining security at Rafael facilities and ensuring the safety of our employees and the confidentiality of information.

o The legal basis for processing your data for the purpose of handling instances of abusive use of the Website is our legitimate interests in defending and enforcing against violations and breaches that are harmful to our business.

o The legal basis for processing your data where we are legally required to share it, is our legitimate interests in complying with mandatory legal requirements imposed on us.

o The legal basis for us processing your data in the event of a change in our corporate structure is our legitimate interests in our business continuity.

You have certain rights to access, update or delete your information, obtain a copy of your information, withdraw your consent and object or restrict certain data processing activities.

If you are in the EU, you have the following rights under the GDPR:

o Right to Access your personal data that we process and receive a copy of it.

o Right to Rectify inaccurate personal data we have concerning you and to have incomplete personal data completed.

o Right to Data Portability, that is, to receive the personal data that you provided to us, in a structured, commonly used and machine-readable format. You have the right to transmit this data to another service provider. Where technically feasible, you have the right that your personal data be transmitted directly from us to the service provider you designate.

o Right to Object, based on your particular situation, to using your personal data on the basis of our legitimate interest. However, we may override the objection if we demonstrate compelling legitimate grounds, or for the establishment, exercise of defense of legal claims.

o Right to Restrict the processing your personal data (except for storing it) if you

contest the accuracy of your personal data, for a period enabling us to verify its accuracy; if you believe that the processing is unlawful and you oppose the erasure of the personal data and request instead to restrict its use; if we no longer need the personal data for the purposes outlined in this Policy, but you require them to establish, exercise or defense relating to legal claims, or if you object to processing, pending the verification whether our legitimate grounds for processing override yours.

o Right to be Forgotten. Under certain circumstances, such as when you object to us processing your data and we have no compelling legitimate grounds to override your objection, you have the right to ask us to erase your personal data. However, we may still process your personal data if it is necessary to comply with a legal obligation that we are subject to under laws in EU Member States or the UK or for the establishment, exercise or defense of legal claims.

If you wish to exercise any of these rights with regards to your Inquiry Information you may contact us at Privacy@rafael.co.il. We reserve the right to ask for reasonable evidence to verify your identity before we provide you with information. Where we are not able to provide you with information that you have asked for, we will explain the reason for this.

o You have a right to submit a complaint to the relevant supervisory data protection authority.

Subject to applicable law, you have the right to lodge a complaint with your local data protection authority. If you are in the EU, then according to Article 77 of the GDPR, you can lodge a complaint to the supervisory authority, in particular in the Member State of your residence, place of work or place of alleged infringement of the GDPR. For a list of supervisory authorities in the EU, click here.

If you are in the UK, you can lodge a complaint to the Information Commissioner's Office (ICO) pursuant to the instructions provided here.

ADDITIONAL INFORMATION FOR CALIFORNIA RESIDENTS

Categories of Personal Information	Specific Types of Personal Information Collected	Business or Commercial Purposes Pursuant to the CCPA	Specific Purposes
Identifiers	Name, email address, telephone number, company, position, passport number (if you are requested to fill out the visitors' instructions form.	Providing customer service. For suppliers – Processing or fulfilling orders and transactions, verifying supplier information, processing payments, auditing related to a current interaction with you.	To provide our products and services. To verify your identity. To communicate with you. To improve our products and services and prevent fraud. To maintain the security, quality, and safety of Rafael's facilities and our employees, maintain confidentiality of information, prevent offenses etc., and investigate incidents at our facilities.
Information that identifies, relates to, describes, or is capable of being associated with, a particular individual	Information you provide when you interact with us.		
Internet or other electronic network activity information	Your browser type, operating system, IP address, domain name, number of times you visited the Website, dates you visited the website, date and time of an online request, the time required to download information you requested, error codes generated while your browser is in contact with our website and the amount of time you spent viewing the website. As well as information of the communications performed through our Website.	Detecting security incidents, protecting against malicious, deceptive, fraudulent or illegal activity, prosecuting those responsible for that activity. Undertaking internal research for technological development and demonstration. Undertaking activities to verify or maintain the quality of the service and to improve, upgrade or enhance the service. Debugging to identify and repair errors.	

Categories of Personal Information	Specific Types of Personal Information Collected	Business or Commercial Purposes Pursuant to the CCPA	Specific Purposes
Visual and audio information	CCTV Footage	Detecting security incidents, protecting against malicious, deceptive, fraudulent or illegal activity, prosecuting those responsible for that activity.	To maintain the security, quality, and safety of Rafael's facilities and our employees, maintain confidentiality of information, prevent offenses etc., and investigate incidents at our facilities.
Professional or employment - related information	Curriculum Vitae (CV) information (if you apply for a job).	Processing or fulfilling possible employment transaction with you, verifying your information, auditing related to a current interaction with you	To process job applications.

The sources of the information and the third parties with whom we share it are as described in the Notice.

Your rights under the CPRA if you are a resident of California

Disclosure of personal information we collect about you.

You have the right to know: the categories of personal information we have collected about you; the categories of sources from which the personal information is collected; our business or commercial purpose for collecting personal information; the categories of third parties with whom we share personal information, if any; the specific pieces of personal information we have collected about you.

Right to deletion.

Subject to certain exceptions set out below, on receipt of a verifiable request from you, we will:

- Delete your personal information from our records; and
- Direct any service providers to delete your personal information from their records.

Please note that we may not delete your personal information if it is necessary to:

- Complete the transaction for which the personal information was collected, fulfill the terms of a written warranty or product recall conducted in accordance with federal law, provide a good or service requested by you, or reasonably anticipated within the context of our ongoing business relationship with you, or otherwise perform a contract between you and us;
- Detect security incidents, protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity;
- Debug to identify and repair errors that impair existing intended functionality;
- Exercise free speech, ensure the right of another consumer to exercise his or her right of free speech, or exercise another right provided for by law;
- Comply with the California Electronic Communications Privacy Act;
- Engage in public or peer-reviewed scientific, historical, or statistical research in the public interest that adheres to all other applicable ethics and privacy laws, when our deletion of the information is likely to render impossible or seriously impair the achievement of such research, provided we have obtained your informed consent;
- Enable solely internal uses that are reasonably aligned with your expectations based on your relationship with us;
- Comply with an existing legal obligation; or
- Otherwise use your personal information, internally, in a lawful manner that is compatible with the context in which you provided the information.

Protection against discrimination

You have the right to not be discriminated against by us because you exercised any of your rights under the CCPA. This means we cannot, among other things:

- Deny goods or services to you;
- Charge different prices or rates for goods or services, including through the use of discounts or other benefits or imposing penalties;
- Provide a different level or quality of goods or services to you; or
- Suggest that you will receive a different price or rate for goods or services or a different level or quality of goods or services.

Please note that we may charge a different price or rate or provide a different level or quality of goods and/or services to you, if that difference is reasonably related to the value provided to our business by your personal information.

Exercising your CCPA rights

If you would like to exercise any of your CCPA rights as described in this Privacy Policy, please email us at Privacy@rafael.co.il .

We may ask you for additional information to confirm your identity and for security purposes, before disclosing the personal data requested to you, by using a two or three points of data verification process, depending on the type of information you require.

MINORS

The Website is not directed to users under 18.

The Website is not directed to users under the age of 18. We do not knowingly collect information or data from children under the age of 18 or knowingly allow children under the age of 18 to use the Website.

CHANGES TO THIS PRIVACY NOTICE

Changes to this Privacy Notice.

From time to time, we may change this Notice. The latest version of the Notice will always be accessible at

Last Update: October 2025